Under most circumstances, construction managers are responsible for establishing and maintaining proper health and safety protocols for the construction sites under their control. This responsibility includes COVID-19 safety protocols. Therefore, Harvard University personnel entering these sites must, at a minimum, adhere to the site safety protocols (including COVID-19 safety protocols) while on a construction site that is controlled by a construction manager or contractor.

Harvard University personnel may take additional precautions such as wearing a face covering and physical distancing as they see fit. If personnel enter a Harvard University-controlled portion of a building or facility, they must abide by Harvard University health and safety protocols.

Harvard University personnel should follow the general protocols for conducting work on a construction site:

- Contact the construction manager and the Harvard University project manager (or facility manager) to request access to the job site, preferably at least 24 hours in advance.

- Review the safety plans, including the general health and safety plan (HASP) for the site and any additional COVID-19 safety protocols.

  Each job site is unique and may have slightly different protocols, such as providing contact information through a QR code.

- Wear personal protective equipment (PPE) that is required under the contractor health and safety plan (e.g., hardhat, safety glasses, high-visibility vest).
You must bring your own Harvard University-issued PPE. Do not use PPE issued at the project site or from a contractor.

If you are entering a Harvard University-controlled building you must also have safety gear (e.g., a face covering is needed to meet current Harvard University COVID-19 health and safety protocols).

You may voluntarily choose to wear non-required safety equipment, including COVID-19-related face coverings, while on a contractor-controlled construction site.

- Harvard University’s face covering policy can be found at Harvard University COVID-19 Information: Health & Wellbeing.

On arrival at the site, notify the person-in-charge at the site (usually a site superintendent) in accordance with the site protocols.

- Conduct your job assignment in accordance with safety protocols.

- When leaving the site, notify the person-in-charge at the site.

Please reach out to the Harvard University project manager and EH&S if you have questions about a certain protocol in preparation for or during your visit.

For Reference (Issued to Contractors)

Harvard EH&S Construction Guidelines: Health and Safety Practices on Construction Sites in Massachusetts during the COVID-19 Crisis

Please note that the State of Massachusetts, the City of Cambridge, and the City of Boston guidelines for construction site health and safety to prevent the spread of COVID-19 have been rescinded.

In the event that COVID-19 protocols are reinstated, contractors must abide by the guidelines in the jurisdiction under which they are working.