



**UNIVERSITY RISK MANAGEMENT COUNCIL (URMC)**  
*Chaired by Katie Lapp, EVP*

- Identifies University level risks,
- Monitors school and central administration risk management programs
- Evaluates the effectiveness of risk mitigation strategies
- **Approves New University-Wide Policies & Initiatives (e.g. Lab PPE Policy, Escalation Policy, Business Continuity Projects, Compliance Programs, etc.)**

**ENVIRONMENTAL SAFETY COMPLIANCE OFFICERS (ESCO)**  
*Chaired by Bill VanSchalkwyk, Acting AVP, Environmental Health and Safety*

**Crisis Management Team (CMT) & BC Steering Committee**  
*Chaired by Katie Lapp, EVP*

- Includes representation from the schools, departments (appointed by Dean or VP) or others with subject matter expertise.
- **Reviews Environmental Health and Safety Risks** and applicable regulatory requirements, standards and best practices
- **Advises EHS** in development of plans, procedures and implementation strategies to ensure compliance and mitigate adverse impacts to the University
- **Reviews EHS Policies and commits resources to ensure compliance with applicable programs.**

- Includes representation from schools (Administrative Deans) and departments (VPs) and other subject matter experts.
- **Reviews EM and BC risks** and gaps
- **Advises** in the development of plans, initiatives and implementation strategies to emergency preparedness, response, continuity, and recovery.
- The CMT is responsible for university-wide **decision-making and policy-setting** during actual emergencies.

**Facilities Safety Committee (FSC)**  
*Chaired by Sean Reagan, Director of EH&S Operations and Compliance Support services*



**University Lab Safety Committee (LSC)**  
*Chaired by Ara Tahmasian, Chief Research Comp. Officer and Andrew Myers, Prof. CCB*

**Emergency Management (EM) & Business Continuity (BC)**  
*Led by Brian Mazmanian, Assoc. Dir. of EH&S Emergency Management*

- Includes representation from schools, departments and others with **Facilities or Occupational Safety Responsibilities**
- **Reviews occupational and facilities safety risks** and applicable standards (e.g. Fire Safety, OSHA Programs, Training, etc.)
- **Develops implementation strategy** for safety plans, procedures and policies
- **Recommends, develops and provides feedback on applicable EHS Policies**



- Includes administrative and faculty representation from schools, and others involved with **lab operations and research**
- **Reviews lab safety risks** and applicable standards (e.g. Lab PPE, Training, etc.)
- **Develops implementation strategy** for lab safety procedures and policies
- **Recommends, develops and provides feedback on applicable EHS Policies**

- EHS works with a variety of stakeholders, workgroups and teams from across the University on Emergency Management and Business Continuity program and policy development issues.
- Programmatic focus areas include **communications, risk analysis, plan/procedure development, incident reviews, training and exercises.**
- EM and BC committees implement policy standards at the school/department level.

- Other Safety Committees:**
- School / Department Safety Committees
  - Fire Safety Council
  - Strategic Environmental Management Council (SEMC)

- Other Lab Safety Committees:**
- School / Department Lab Safety Committees
  - Radiation Safety Committee (RSC)
  - Committee on Microbiological Safety (COMS)
  - Institutional Animal Care and Use Committee(IACUC)
  - Export Control Council
  - Institutional Review Board (IRB)

- EM & BC Committees:**
- Local Emergency Management Teams (LEMTs)
  - Emergency Support Functions (ESFs)
  - Business Continuity Leads
  - Business Continuity Workgroups
  - Climate Preparedness Working Group
  - Campus Services Risk Management Committee