EH&S Committee and Policy Governance

**University Risk Management Council (URMC)**  
Chaired by Meredith Weenick, Executive Vice President, and Peggy Newell
- Identifies University-level risks.
- Monitors school and central administration risk management programs.
- Evaluates the effectiveness of risk mitigation strategies.
- Approves University-wide policies and initiatives, including lab personal protective equipment policy, escalation policy, business continuity projects, and compliance programs.

**Environmental Safety Compliance Officers (ESCO)**  
Chaired by Bill VanSchalkwyk, Managing Director of Environmental Health and Safety
- Includes representation from the schools, departments (appointed by Dean or Vice President), or others with subject matter expertise.
- Reviews EH&S risks and applicable regulatory requirements, standards, and best practices.
- Advises EH&S in plan, procedures, and implementation strategy development to ensure compliance and mitigate adverse impacts to Harvard.
- Reviews EH&S policies and commits resources to ensure compliance with applicable programs.

**Facilities Safety Committee (FSC)**  
Chaired by Sean Reagan, Director of EHS Operations and Compliance Services
- Includes representation from schools, departments, and others with facilities or occupational safety responsibilities.
- Reviews occupational and facilities safety risks and applicable standards (fire safety, OSHA programs, training, etc.)
- Develops implementation strategy for safety plans, procedures, and policies
- Recommends, develops, and provides feedback on applicable EHS policies

**Crisis Management Team (CMT) and Business Continuity Steering Committee**  
Chaired by Meredith Weenick, EVP
- Includes representation from schools (Administrative Deans), departments (Vice Presidents), and other subject matter experts.
- Reviews emergency management and business continuity risks and gaps.
- Advises in plan, initiative, and implementation strategy development to emergency preparedness, response, continuity, and recovery.
- CMT is responsible for University-wide decision-making and policy-setting during actual emergencies.

**Emergency Management and Business Continuity**  
Led by Brian Mazmanian, Director of EH&S Emergency Management
- EH&S works with a variety of stakeholders, workgroups, and teams from across Harvard on emergency management and business continuity program and policy development issues.
- Programmatic focus areas include communications, risk analysis, plan and procedure development, incident reviews, training, and exercises.
- Emergency management and business continuity committees implement policy standards at the school and department level.

**Other Safety Committees**
- School and department safety committees.
- Strategic Environmental Management Council (SEMC).

**Other Lab Safety Committees**
- School and department lab safety committees.
- Radiation Safety Committee (RSC).
- Committee on Microbiological Safety (COMS).
- Institutional Animal Care and Use Committee (IACUC).
- Export Control Council.
- Institutional Review Board (IRB).

**Emergency Management and Business Continuity Committees**
- Local Emergency Management Teams (LEMT).
- Emergency Support Functions (ESF).
- Business Continuity Leads.
- Campus Services Risk Management Committee.
- Business Continuity Workgroups.
- Climate Preparedness Working Group.