



UNIVERSITY RISK MANAGEMENT COUNCIL (URMC)
Chaired by Katie Lapp, EVP

- Identifies University level risks,
- Monitors school and central administration risk management programs
- Evaluates the effectiveness of risk mitigation strategies
- **Approves University-Wide Policies & Initiatives (e.g. Lab PPE Policy, Escalation Policy, Business Continuity Projects, Compliance Programs, etc.)**

ENVIRONMENTAL SAFETY COMPLIANCE OFFICERS (ESCO)
Chaired by Gary Kassabian, Acting AVP Environmental Health, Safety & Emergency Management

- Includes representation from the schools, departments (appointed by Dean or VP) or others with subject matter expertise.
- **Reviews Environmental Health and Safety Risks** and applicable regulatory requirements, standards and best practices
- **Advises EHS** in development of plans, procedures and implementation strategies to ensure compliance and mitigate adverse impacts to the University
- **Reviews EHS Policies and commits resources to ensure compliance with applicable programs.**

Crisis Management Team (CMT) & BC Steering Committee
Chaired by Katie Lapp, EVP

- Includes representation from schools (Administrative Deans) and departments (VPs) and other subject matter experts.
- **Reviews EM and BC risks** and gaps
- **Advises** in the development of plans, initiatives and implementation strategies to emergency preparedness, response, continuity, and recovery.
- The CMT is responsible for university-wide **decision-making and policy-setting** during actual emergencies.

Facilities Safety Committee (FSC)
Chaired by Sean Reagan, Director of EHS Operations and Compliance Services

- Includes representation from schools, departments and others with **Facilities or Occupational Safety Responsibilities**
- **Reviews occupational and facilities safety risks** and applicable standards (e.g. Fire Safety, OSHA Programs, Training, etc.)
- **Develops implementation strategy** for safety plans, procedures and policies
- **Recommends, develops and provides feedback on applicable EHS Policies**

University Lab Safety Committee (LSC)
Chaired by Ara Tahmasian, Chief Research Comp. Officer and Andrew Myers, Prof. CCB

- Includes administrative and faculty representation from schools, and others involved with **lab operations and research**
- **Reviews lab safety risks** and applicable standards (e.g. Lab PPE, Training, etc.)
- **Develops implementation strategy** for lab safety procedures and policies
- **Recommends, develops and provides feedback on applicable EHS Policies**

Emergency Management (EM) & Business Continuity (BC)
Led by Gary Kassabian

- EHS works with a variety of stakeholders, workgroups and teams from across the University on Emergency Management and Business Continuity program and policy development issues.
- Programmatic focus areas include **communications, risk analysis, plan/procedure development, incident reviews, training and exercises.**
- EM and BC committees implement policy standards at the school/department level.

Other Safety Committees:
 School / Department Safety Committees
 Fire Safety Council
 Strategic Environmental Management Council (SEMC)

Other Lab Safety Committees:
 School / Department Lab Safety Committees
 Radiation Safety Committee (RSC)
 Committee on Microbiological Safety (COMS)
 Institutional Animal Care and Use Committee(IACUC)
 Export Control Council
 Institutional Review Board (IRB)

EM & BC Committees:
 Local Emergency Management Teams (LEMTs)
 Emergency Support Functions (ESFs)
 Business Continuity Leads
 Business Continuity Workgroups
 Climate Preparedness Working Group
 Campus Services Risk Management Committee