Respiratory Protection Medical Evaluation Form
For Employees

Instructions

Any Harvard employee required to wear a respirator as part of their work or research must complete the Respiratory Protection Medical Evaluation Form or an equivalent form meeting the requirements of 29 CFR 1910.134, and have it reviewed by a physician or other licensed health care professional (PLHCP). Employees who voluntarily choose to wear a tight fitting respirator must also follow this procedure. Voluntary use of a filtering facepiece respirator does not require a medical evaluation.

Respirator fit-testing cannot be performed until required medical evaluation is completed. Instructions for filling out the form are provided below:

1. **Section I Request for Medical Evaluation** should be filled out by the employee’s supervisor or Respiratory Protection Coordinator.

2. **Section II Health Care Provider’s Recommendations** should be left blank for the PLHCP to complete after reviewing the Section III Medical Questionnaire.

3. **Section III Medical Questionnaire** should be completed by the employee who will be wearing the respirator. As indicated in the Medical Questionnaire, this information is confidential and the supervisor or Respirator Protection Coordinator must tell the employee the procedure for submitting the Medical Evaluation Form confidentially to the appropriate PLHCP.

Some departments have employees enrolled in Occupational Health Programs and will use their services for conducting the Medical Evaluations. For those departments that do not have Occupational Health Programs, the following organizations will review the Medical Questionnaire:

**Cambridge:**

Mount Auburn Hospital Occupational Services  
725 Concord Ave, Suite 5100  
Cambridge, MA 02138  
Phone: 617 354-0546

Dr. Kenneth Gold  
Harvard University Health Services  
75 Mount Auburn Street  
Cambridge, MA 02138  
Phone: 617 495-8414

**Longwood:**

Dr. Peter Massicott  
Harvard University Health Services  
Medical Area Health Service  
275 Longwood Avenue  
Boston, MA 02115  
Phone: 617 432-1370 | Fax: 617 432-7120

The health care provider should review the Medical Evaluation form and fill out **Section II Health Care Provider’s Recommendation** and send a copy to the employee and the supervisor or Respiratory Protection Coordinator.
Respiratory Protection Medical Evaluation Form

I. Request for Medical Evaluation

Name of Employee: ________________________________________________________  Harvard ID #: ________________________
Job Title: ________________________School/ Department: _____________/_______________ Phone:________________
Harvard Mailing Address:   ______________________________________________________________________
______________________________________________________________________ ZIP_____________
Requesting Supervisor:  __________________________________  __________________________________  __________________
Name            Signature                 Date
Harvard Mailing Address: ________________________________________________________________
_____________________________________________________________________ZIP_____________
Phone: ______________________________

This following section to be filled out by a physician or other licensed health care professional

II. Health Care Provider's Recommendation

The following recommendation is made using the medical questionnaire in Section III or an initial medical exam that obtains
the same information as the questionnaire:

☐ Follow-up medical evaluation required

☐ Medically cleared for respirator use

☐ No restrictions

☐ With following restrictions __________________________________________________________

☐ NOT medically cleared for respirator use

Comments:  ________________________________________________________________________________________________
___________________________________________________________________________________________________________
___________________________________________________________________________________________________________

By my signature, I also indicate that a copy of this recommendation has been provided to the employee.

Health Care Provider Signature: ___________________________________________________  Date: ______________________
Health Care Provider Name: __________________________________________________________________________________

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III. Medical Questionnaire

To the Employee:

Are you able to read and understand the questions contained in this evaluation?  □ Yes  □ No

The University must allow you to answer this questionnaire during normal working hours, or at a time and place that is convenient to you. To maintain your confidentiality, your employer or supervisor must not look at or review your answers, and your employer must tell you how to deliver or send this questionnaire confidentially to the health care professional who will review it.

Part A. Section 1.

The following information must be provided by every employee who has been selected to use any type of respirator (please print).

Name: _________________________________________________________________________

Date of Birth: ___/____/____       Height: ______ ft. ______ in.       Weight: ___________ lbs.       Sex: □ Male  □ Female

Phone: (_____) ____-______       The best time to reach you at this number: _______________________

Job title: __________________________________________ (□ N/A if student)

Has your employer told you how to contact the health care professional who will review this questionnaire?  □ Yes  □ No

Check the type of respirator you will use (you may check more than one):

□ Filtering Facepiece (N95, e.g., for hospitals/clinics)       □ Powered air purifying respirator (PAPR)
□ Half-face air-purifying respirator (APR)       □ Self-contained breathing apparatus (SCBA)
□ Full-face APR       □ Air line

Have you ever worn a respirator?  □ Yes  □ No       If yes, what type(s)?______________________________

Part A. Section 2.

Questions 1 through 9 must be answered by every employee who has been selected to use any type of respirator.

1. Do you currently smoke tobacco, or have you smoked tobacco in the last month? ...................................................  □  □

2. Have you ever had any of the following conditions?
   Seizures (fits)............................................................................................................................................................... □  □
   Diabetes (sugar disease).................................................................................................................................................. □  □
   Allergic reactions that interfere with your breathing................................................................................................ □  □
   Claustrophobia (fear of closed-in places)................................................................................................................... □  □
   Trouble smelling odors.................................................................................................................................................. □  □

3. Have you ever had any of the following pulmonary or lung problems?
   Asbestosis........................................................................................................................................................................ □  □
   Asthma.......................................................................................................................................................................... □  □
   Chronic bronchitis....................................................................................................................................................... □  □
   Emphysema................................................................................................................................................................. □  □
   Pneumonia.................................................................................................................................................................. □  □
   Tuberculosis............................................................................................................................................................... □  □
   Silicosis........................................................................................................................................................................... □  □
   Pneumothorax (collapsed lung)................................................................................................................................. □  □
   Lung cancer............................................................................................................................................................... □  □
   Broken ribs................................................................................................................................................................. □  □
   Any chest injuries or surgeries................................................................................................................................. □  □
   Any other lung problem that you have been told about.......................................................................................... □  □
4. Do you currently have any of the following symptoms of pulmonary or lung illness? Yes No
   Shortness of breath when walking fast on level ground or walking up a slight hill or incline..........................................................................................................................................
   Shortness of breath when walking with other people at an ordinary pace on level ground..........................................................................................................................................
   Shortness of breath when washing or dressing yourself..........................................................................................................................................
   Shortness of breath that interferes with your job..........................................................................................................................................
   Coughing that produces phlegm (thick sputum)...........................................................................................................................................
   Coughing that wakes you early in the morning..........................................................................................................................................
   Coughing that occurs mostly when you are lying down..........................................................................................................................................
   Coughing up blood in the last month..........................................................................................................................................
   Wheezing..............................................................................................................................................................................
   Wheezing that interferes with your job..........................................................................................................................................
   Chest pain when you breathe deeply..........................................................................................................................................
   Any other symptoms that you think may be related to lung problems..........................................................................................................................................

5. Have you ever had any of the following cardiovascular or heart problems? Yes No
   Heart attack..........................................................................................................................................................................
   Stroke.................................................................................................................................................................................
   Angina.............................................................................................................................................................................
   Heart failure...................................................................................................................................................................
   Swelling in your legs or feet (not caused by walking)..................................................................................................
   Heart arrhythmia (heart beating irregularly)..................................................................................................................
   High blood pressure..........................................................................................................................................................
   Any other heart problem that you have been told about..................................................................................................

6. Have you ever had any of the following cardiovascular or heart symptoms? Yes No
   Frequent pain or tightness in your chest..........................................................................................................................................
   Pain or tightness in your chest during physical activity..................................................................................................
   Pain or tightness in your chest that interferes with your job..................................................................................................
   In the past two years, have you noticed your heart skipping or missing a beat..................................................................................................
   Heartburn or indigestion that is not related to eating..................................................................................................
   Any other symptoms that you think may be related to heart or circulation problems..................................................................................................

7. Do you currently take medication for any of the following problems? Yes No
   Breathing or lung problems..........................................................................................................................................
   Heart trouble.................................................................................................................................................................
   Blood pressure.............................................................................................................................................................
   Seizures (fits).............................................................................................................................................................

8. If you have used a respirator, have you ever had any of the following problems? Yes No
   ☐ Check here if you’ve never used a respirator and move on to question 9.
   Eye irritation.............................................................................................................................................................
   Skin allergies or rashes..........................................................................................................................................
   Anxiety.........................................................................................................................................................................
   General weakness or fatigue..........................................................................................................................................
   Any other problem that interferes with your use of a respirator..................................................................................................

9. Would you like to talk to the health care professional who will review this questionnaire about your answers to this questionnaire? Yes No
Questions 10 through 15 below must be answered by every employee who has been selected to use either a **full-facepiece respirator** or a **self-contained breathing apparatus (SCBA)**. For employees who have been selected to use other types of respirators, answering these questions is voluntary.

10. Have you ever lost vision in either eye (temporarily or permanently). ............................................................................................................ Yes ☐ No ☐

11. Do you currently have any of the following vision problems?
   - Wear contact lenses.......................................................................................................................................................... ☐ ☐
   - Wear glasses.................................................................................................................................................................... ☐ ☐
   - Color blind....................................................................................................................................................................... ☐ ☐
   - Any other eye or vision problem.................................................................................................................................. ☐ ☐

12. Have you ever had an injury to your ears, including a broken ear drum................................................................................................. ☐ ☐

13. Do you currently have any of the following hearing problems?
   - Difficulty hearing............................................................................................................................................................ ☐ ☐
   - Wear a hearing aid.......................................................................................................................................................... ☐ ☐
   - Any other hearing or ear problem.................................................................................................................................. ☐ ☐

14. Have you ever had a back injury......................................................................................................................................................... ☐ ☐

15. Do you currently have any of the following musculoskeletal problems?
   - Weakness in any of your arms, hands, legs, or feet........................................................................................................... ☐ ☐
   - Back pain.......................................................................................................................................................................... ☐ ☐
   - Difficulty fully moving your arms and legs..................................................................................................................... ☐ ☐
   - Pain or stiffness when you lean forward or backward at the waist.................................................................................. ☐ ☐
   - Difficulty fully moving your head up or down.................................................................................................................. ☐ ☐
   - Difficulty fully moving your head side to side.................................................................................................................. ☐ ☐
   - Difficulty bending at your knees.................................................................................................................................. ☐ ☐
   - Difficulty squatting to the ground.................................................................................................................................. ☐ ☐
   - Climbing a flight of stairs or a ladder carrying more than 25 lbs.................................................................................. ☐ ☐
   - Any other muscle or skeletal problem that interferes with using a respirator.......................................................... ☐ ☐
Part B. Additional Information.

1. In your present job, are you working at high altitudes (over 5,000 feet) or in a place that has lower than normal amounts of oxygen? [ ] Yes [ ] No
   - If yes, do you have feelings of dizziness, shortness of breath, pounding in your chest, or other symptoms when you are working under these conditions? [ ] Yes [ ] No

2. At work or at home, have you ever been exposed to or come into skin contact with hazardous solvents, hazardous airborne chemicals (e.g., gases, fumes, or dust)? [ ] Yes [ ] No
   - If yes, name the chemicals if you know them: ________________________________________________________________

3. Have you ever worked with any of the materials or under any of the conditions listed below:
   - Asbestos........................................................................................................................................ [ ] Yes [ ] No
   - Silica (e.g., in sandblasting)......................................................................................................................... [ ] Yes [ ] No
   - Tungsten/cobalt (e.g., grinding or welding this material)............................................................................... [ ] Yes [ ] No
   - Beryllium................................................................................................................................................ [ ] Yes [ ] No
   - Aluminum................................................................................................................................................ [ ] Yes [ ] No
   - Coal (e.g., mining)....................................................................................................................................... [ ] Yes [ ] No
   - Iron........................................................................................................................................................ [ ] Yes [ ] No
   - Tin............................................................................................................................................................ [ ] Yes [ ] No
   - Dusty environments................................................................................................................................. [ ] Yes [ ] No
   - Any other hazardous exposures................................................................................................................. [ ] Yes [ ] No
   - If yes, describe these exposures: ______________________________________________________________________

4. List any second jobs or side businesses you have: __________________________________________________________

5. List your previous occupations: ______________________________________________________________________

6. List your current and previous hobbies: __________________________________________________________________

7. Have you been in the military services? [ ] Yes [ ] No
   - If yes, were you exposed to biological or chemical agents (either in training or combat)? [ ] Yes [ ] No

8. Have you ever worked on a HAZMAT team? [ ] Yes [ ] No

9. Other than medications for breathing and lung problems, heart trouble, blood pressure, and seizures mentioned earlier in this questionnaire, are you taking any other medications for any reason (including over-the-counter medications)? [ ] Yes [ ] No
   - If yes, name the medications if you know them: ______________________________________________________________________

10. Will you be using any of the following items with your respirator(s)?
    - HEPA Filters............................................................................................................................................... [ ] Yes [ ] No
    - Canisters (for example, gas masks)........................................................................................................... [ ] Yes [ ] No
    - Cartridges................................................................................................................................................ [ ] Yes [ ] No

11. How often are you expected to use the respirator(s)? (check all that apply)
    - Escare only (no rescue) [ ] Yes [ ] No
    - Fewer than 5 hours per week [ ] Yes [ ] No
    - 2 to 4 hours per day [ ] Yes [ ] No
    - Emergency rescue only [ ] Yes [ ] No
    - Fewer than 2 hours per day [ ] Yes [ ] No
    - Over 4 hours per day [ ] Yes [ ] No
12. During the period you are using the respirator(s), is your work effort:  
   Yes        No
   Light (less than 200 kcal per hour).................................................................□  □
   Examples: sitting while writing, typing, drafting, or performing light assembly work; or standing while
   operating a drill press (1-3 lbs.) or controlling machines.
   If yes, how long does this period last during the average shift: ______ hrs. ______ min.
   Moderate (200 to 350 kcal per hour)................................................................□  □
   Examples: sitting while nailing or filing; driving a truck or bus in urban traffic; standing while drilling,
   nailing, performing assembly work, or transferring a moderate load (about 35 lbs.) at trunk level; walking on
   a level surface ~2 mph or down a 5-degree grade about 3 mph; or pushing a wheelbarrow with a heavy load
   (about 100 lbs.) on a level surface.
   If yes, how long does this period last during the average shift: ______ hrs. ______ min.
   Heavy (above 350 kcal per hour).......................................................................□  □
   Examples: lifting a heavy load (about 50 lbs.) from the floor to your waist or shoulder; working on a loading
   dock; shoveling; standing while bricklaying or chipping castings; walking up an 8-degree grade ~2 mph;
   climbing stairs with a heavy load (about 50 lbs.).
   If yes, how long does this period last during the average shift: ______ hrs. ______ min.

13. Will you be wearing protective clothing and/or equipment (other than the respirator) when you are using
   your respirator............................................................................................................□  □
   If yes, describe this protective clothing and/or equipment:____________________________________________________
   ______________________________________________________________________________

14. Will you be working under hot conditions (temperature exceeding 77o F)..................................................□  □

15. Will you be working under humid conditions?.........................................................................................□  □

16. Describe the work you will be doing while you are using your respirator(s): ________________________________
   ______________________________________________________________________________

17. Describe any special or hazardous conditions you might encounter when you are using your respirator(s) (for example,
   confined spaces, life-threatening gases):______________________________________________
   ______________________________________________________________________________

18. Provide the following information, if you know it, for each toxic substance that you will be exposed to when you are
   using your respirator(s):
   Name of toxic substance:_________________________  Name of toxic substance:_________________________
   Estimated maximum exposure level per shift:_______  Estimated maximum exposure level per shift:_______
   Duration of exposure per shift:___________   Duration of exposure per shift:___________

   Name of toxic substance:_________________________  Name(s) of any other toxic substance(s) you will be
   exposed to while using your respirator(s): __________
   Estimated maximum exposure level per shift:_______
   Duration of exposure per shift:___________

19. Describe any special responsibilities you will have while using your respirator(s) that may affect the safety and
   well-being of others (for example, rescue, security):______________________________________________
   ______________________________________________________________________________